

Alert



Support for Print, Label, Packaging, and Creative Companies

October 25, 2022

New Laws for Pay Equity – See What This Means for Employers



Beginning January 1, 2023, employers in California will be subject to several new requirements aimed at promoting pay equity:

- Employers with 15 or more employees will be required to post the pay scale for an open position in their job postings. **Upon request, employers of *all* sizes will be required to provide an employee with the pay scale for their current position.**
- Learn what is meant by a “pay scale” for salary or hourly workers.
- Find out what type of records you’ll need to keep and the reporting that will be required.
- Get a detailed list of the actions you should take to prepare.

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Visual Media Alliance

Support for creative, web media, marketing and print businesses

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